

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD ON JUNE 3, 2020, VIRTUALLY VIA ZOOM PLATFORM

Present: Dr. Stephen Foulkes
Mr. John Goepf
Mrs. Cathy Herrick
Ms. Sudie Smartt
Mr. Paul Zamoyta

Absent: None

Also Present: Dr. Mary Suzuki
Dr. Lisa Waner
Mrs. Linda Rosado
Ms. Lucinda Newton

President Herrick called the meeting to order at 5:31 p.m. noting this meeting is being held virtually Pursuant to the Governor's Executive Orders N-25-20 and N-29-20.

President Herrick called for a motion to adopt the agenda for the meeting. Motion by Mr. Zamoyta to adopt the agenda for the meeting. Second by Dr. Foulkes. President Herrick called for the vote. Said motion was approved by the following roll call vote. Adoption of Agenda M19-20-115

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Herrick recognized the Bear Valley Community Healthcare District's Mom & Dad Project for their donation of Potter the Otter Visits the Dentist books as well as 124 dental hygiene kits and additional education and resource materials. These items were provided through grant funding from their partnership with First 5 of Riverside and San Bernardino with an approximate value of \$2,000.00. Thirty-eight families received these items. Recognition Section

Dr. Lisa Waner, Executive Director 6-12 Curriculum and Instruction/
Certificated Personnel and Ms. Lucinda Newton, Executive Director TK-5
Curriculum and Instruction/Student Services presented the Climate Data. Dr.
Waner reviewed the multiple sets of data covered in this presentation. Dr.
Waner explained the reason why the Student Tracker Data is not available.
Dr. Waner will sign the district up outside the County in order for this to
not happen again. Dr. Waner noted the Youth Truth is given in February
and reviewed data obtained from the Youth Truth survey. The Alumni
Survey covered the class of 2019 and it was noted we typically do not have
a large response rate on this survey. An option to choose for Military will
be added to the Alumni Survey starting next year. The California Healthy
Kids Survey results were reviewed noting this survey is given in January
and completed in early February. Ms. Newton reviewed year one of the
Social Emotional Learning curriculum noting use at the middle school was
stronger. Ms. Newton reviewed suspension rate stating she believes the
alternate to suspension at the high school helped. Dr. Waner reviewed next
steps. Mr. Zamoyta thinks the counselor at Chautauqua High School will
be helpful next year. Mr. Goepp stated he feels we should focus on middle
school; really bring their community strength and peer to peer thinking that
we can promote in high school.

Cmty./Staff
Pres.

President Herrick opened the Hearing Section at 6:05 p.m. Hearing no request
to make public comment and receiving no emails with public comment,
President Herrick closed the Hearing Section at 6:06 p.m.

Hearing
Section

President Herrick called for a motion to approve the Consent Calendar.
Motion by Mr. Zamoyta to approve the Consent Calendar as follows:
Employ Secretary Attendance Clerk Typist at Big Bear Middle School
(Marylisa Ramirez-Bowman)
2020-2021 Designation of CIF Representatives to League
Governing Board Meeting Minutes from May 20, 2020
Second by Mr. Goepp. President Herrick called for the vote. Said motion was
approved by the following roll call vote:
AYES: Foulkes/Goepp/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Consent
Calendar
M19-20-116

No items were removed from the Consent Calendar.

Dr. Suzuki reviewed new employees approved under the Consent Calendar.
Marylisa Ramirez-Bowman

Dr. Suzuki congratulated all graduating seniors; caps and gowns were picked up. Appreciation was expressed to Big Bear Mountain Resorts and Mr. Wade Reeser for the activity for seniors. Appreciation was also expressed to everyone who completed the survey on the reopening of schools. The level of response was great. Thank you to the Reopening Committees who met to work on the Reopening Plan. Dr. Suzuki shared great news; on June 1, 2020, she spoke to the Centers for Disease Control and the San Bernardino Department of Public Health and asked about physical distancing of six feet informing them this is not feasible for schools. These organizations told Dr. Suzuki it is up to your local Public Health Department. The Coordinator/Program Manager, Erin Gustafson provided guidance to Dr. Suzuki after reviewing the key elements to our Reopening Plan. Dr. Suzuki was told the plan looks strong and they are in favor of us proceeding with the 100% plan. We do have the other options in case of an outbreak or spike. Dr. Suzuki reviewed the schematic showing the timeline for reopening. Dr. Suzuki requested thoughts/concerns from the Governing Board:

Information
Section

Mr. Goepp asked how does staff feel about teaching when students are not wearing masks. Dr. Suzuki answered we will have face shields available as most teachers do not want to wear masks. If a student and teacher are working close together, the teacher can ask the student to wear a mask. Mr. Goepp noted senior staff members may be concerned. Dr. Suzuki noted there are a few teachers asking for a different assignment; CDC states the teachers should be the ones wearing masks.

Dr. Suzuki stated we are looking at if we can offer PE at the beginning of the year noting the California Department of Education has not provided any information on PE as of this date. Yes, to recess with distancing. CIF is non-committal; it depends on how many schools will participate.

Dr. Foulkes is happy with 100% option with physical distancing as much as we can accomplish; it is great news. Dr. Foulkes does not think sports is the district's decision; there are experts that can advise us; CDC or CDE should decide.

President Herrick noted a lot can change in the next two months. She is happy Dr. Suzuki did the survey and we have good information for what our families are focused on. The good news is we have the virtual academy for those who wish to utilize that option. President Herrick appreciates the effort Dr. Suzuki and her team put into developing this plan.

Mr. Goepp noted nothing comes for free and there is a cost to anything we do and we are in a bad economic environment. Have we started looking at the cost for every one of these options? We should put a number against each

option. Dr. Suzuki noted we have distance learning and we are fortunate to have the technology for that. Mr. Goepp asked what are the increased costs we will incur if we implement any option. Dr. Suzuki stated we do not have an increase in money to put toward these; that came into the planning piece of these options; it is about reorganizing with what we have because we do not have extra money.

Mr. Zamoyta asked in the survey, what percentage of parents wanted the hybrid schedule. Dr. Suzuki answered approximately 30%. Mr. Zamoyta asked how often will parents be able to go back and forth between programs. Dr. Suzuki acknowledged this will be complicated. Mr. Zamoyta asked if there are any criteria in which students will be required to leave class. Dr. Suzuki answered if the student is sick or if they test positive.

Dr. Suzuki noted in the plan, there is a Wellness/Safety section. We are working on this section with Ms. Newton and our school nurse, Mrs. Norton.

Dr. Foulkes asked if there is some way to request tests for students and teachers. Dr. Suzuki noted Ms. Newton and Mrs. Norton are working with our local hospital and it will be part of the plan; we need to find out what kind of testing it will be as well.

Mr. Zamoyta asked if we have an idea how many teachers may exercise the option of taking sick leave and do we have substitutes to cover those teachers. Dr. Waner answered the teachers have that option; they will need a note from their doctor and they will use their sick leave; Dr. Waner has not talked to any teachers who have that concern. Mr. Zamoyta stated he knows of local businesses that are taking temperatures and the temperatures vary due to the temperature outside; temperatures can change depending on the time of day, etc. Mr. Zamoyta noted the difference between distance learning and our virtual academy is big. Mr. Zamoyta asked what is the final date where parents need to make a commitment of what program they want. Dr. Suzuki answered we have asked for it as soon as possible. Parents can change their mind; we cannot control switching back and forth; we would like parents to stay with their choice for the full semester. We would like to know their decision by June 30, 2020.

Ms. Newton noted our website is updated and has the online link for new registrations. Current parents will update information online. This needs to be done by the middle of August. There is also a link on the website if parents are interested in the virtual academy.

President Herrick asked if it is four teachers who are interested in moving to the virtual academy. Dr. Suzuki noted if a teacher is compromised, they might want to move to the virtual academy; however, it must be a match.

Dr. Suzuki asked the Governing Board if they are comfortable moving forward with the 100% option with the guidelines.

Ms. Smartt answered yes; but it depends on what the virus does in Big Bear.

Mr. Zamoyta stated it is hard to say he is comfortable with it. It does seem that with CDC and County Health Department, feel like the guidelines they gave us will give time; willing to explore. It could be different by mid July. Mr. Zamoyta knows teachers who are susceptible to this and who have children who are susceptible to this; they are called super spreaders and could affect the community. It is reasonable to take as many precautions as possible. There has to be some accommodations until we have this under control and I have not seen that yet.

Mr. Goepp would like the 100% option but wants to make sure we flesh out the other options in case we exercise those. Have we talked with legal? Dr. Suzuki answered yes; legal said to speak with the Department of Public Health then we will not have insurance issues. Also, we are not stopping plans for all the options.

Dr. Foulkes asked if it is possible to ask the Health Department if we can keep doing this; if they see an issue in Big Bear, will they let us know what we need to do. Dr. Suzuki answered we will let them know if we need to go in and out of programs due to situations, we would do that; she does not think Public Health will let us know what to do. Dr. Suzuki wants to make sure we are making a wise local decision.

Dr. Foulkes asked what the definition of a significant spike is; it would be nice to get guidance from the Health Department; where would the spike occur to trigger changes.

Ms. Newton noted contract tracing is where conversations would take place to make a decision; it is a group decision based on data.

Mr. Zamoyta asked if they have the ability to contract trace.

The Governing Board reached a consensus to proceed with caution with the 100% option, continue to prepare for all options, and continue to watch data.

Dr. Foulkes provided an update on the Foundation activities noting the design is going well and they are hoping to start construction on the trails on June 5th.

Board
Member
Reports

Ms. Newton noted reviewing the online registration during the previous discussion adding she has a fabulous team with Sean Young and Carol Craig as well as all the front office staff at school sites; every site has worked on this program. Jenny Hollenbaugh went above and beyond to create a trainings; all the front office staff have been great throughout this entire process.

Cabinet
Reports

Mrs. Rosado provided a budget update which included information from the Governor's May Revise. Mrs. Rosado reviewed the Governor's proposed budget cuts noting deferrals will occur beginning in June. The District has interfund borrowing and a Constitutional Advance in place. Mrs. Rosado stated we may need to look at purchasing a TRANS which has a cost that goes along with it. Currently, we do have other funds to borrow from. Overall, the estimated loss to the District is approximately 2.7 million dollars. Mrs. Rosado reviewed the proposed reductions in the 2020-2021 budget to offset revenue budget cuts. Mrs. Rosado stated, based on assumptions as of this date, for the next three years, there will be no layoffs, no furlough days. However, there is a hiring freeze, all professional development requires Cabinet approval, substitutes will be called in for essential positions, and any extra duty time will be monitored. Additional budget cuts will follow based on multi-year projections/assumptions. 2021-2022 will be the most challenging to our District.

President Herrick called for approval of the Administrative Report.

Admin.
Report
#19-20-015
M19-20-117

Motion by Mr. Zamoyta to approve the First Reading and Adoption of Board Policy and Administrative Regulation 5145.13-Response to Immigration Enforcement. Second by Mr. Goepf. Discussion followed: Dr. Foulkes asked if we have had immigration come to our schools. Dr. Suzuki answered we have not since she has been in the District. Dr. Foulkes stated he read this policy and regulation in detail; it is huge with incredible detail. It represents a divide between the State Legislature and Trump, putting the District in the middle. Dr. Foulkes asked what the District would really do. When it was explained to him, it was rational and logical but it did not follow this regulation. This policy and regulation came from CSBA; however, Steve does not like it. Since it will not happen, it is okay.

President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Herrick called for approval of the Curriculum/Instruction Report.

Curriculum/
Instruction
Report
M19-20-118

Motion by Mr. Goepf to approve the First Reading of the 2020-2021 Parent Annual Notification Guide. Second by Mr. Zamoyta. Discussion followed: Dr. Foulkes was shocked at the number of required notifications. There are some wording items to correct which will be completed for the Second Reading

and Adoption. President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to approve the new Curriculum for the American Sign Language Classes for the 2020-2021 school year. Second by Dr. Foulkes Discussion followed: Mr. Zamoyta asked what this program looks like. Dr. Waner explained it is an online program. The classes are aligned with our schedule and they are teaching only our students. Students can talk and interact with the teachers. Mrs. Herrick noted we will not have an ASL 1 class. Dr. Waner noted we are hoping to bring that class back. President Herrick called for the vote. Said motion as approved by the following roll call vote:

AYES: Foulkes/Goepp/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Herrick called for approval of the Business/Financial Report.

Business/
Financial
Report
#19-20-013
M19-20-120

Motion by Mr. Zamoyta to approve the First Reading of the 2020-2021 Transportation Handbook and the Prohibited Drug and Alcohol Misuse Policy. Second by Ms. Smartt. Discussion followed: Dr. Foulkes asked if there were any significant changes from last year. Mrs. Rosado answered some of the drugs included were updated; drugs that were declared and opioids were increased. President Herrick called for the vote. Said motion as approved by the following roll call vote:

AYES: Foulkes/Goepp/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to approve the First Reading of the 2020-2021 Comprehensive School Site Safety Plans. Second by Ms. Smartt. Discussion followed: Dr. Foulkes requested one page showing all the revisions. Mrs. Rosado explained the first reading does not have any changes. Signatures and any changes come with the second reading in October; that is where the changes will be noted on the front page. President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Herrick called for a motion to approve the Certificated Personnel Report

Personnel
Report
#19-20-007
M19-20-122

Motion by Dr. Foulkes to approve the Declaration of Need for Fully Qualified Educators for the 2020-2021 school year. Second by Mr. Zamoyta. President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Dr. Foulkes to approve a Short-Term Staff Permit for the 2020-2021 school year. Second by Mr. Zamoyta. President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to employ one FTE Special Education Teacher for Big Bear High School Commencing with the 2020-2021 school year. Second by Mr. Goepf. President Herrick called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepf/Herrick/Smartt/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

No suggestions were offered for future meeting agendas.

President Herrick adjourned the meeting at 7:53 p.m.

Secretary

President of the Governing Board